

SIGNATURE TRAININGS

DIVERSITY & INCLUSION FOR BUSINESSES

Organisations are diversifying their business and entering multiple markets across the Globe. This course aims to help Managers within these organization to adopt best practices for Diversity Management at the workplace.



MUSHAWAR
Technology Recruitment &
HR Consulting Agency
www.mushawar.co.uk

OVERVIEW:

The training program covers the following aspects of business preparation for organisations and their management executives.

- Introducing Diversity in the workforce
- Embracing Diversity - the Buy-in
- Practices that make Diversity and inclusion a failure
- Essential Policy changes for Diversity and Inclusion
- Recruitment and Diversity

Gearing up for Success

Upscaling businesses is a difficult job that requires cross-functional teams to work together. The organisation not only needs to focus on financial and legal implications to make diversification a success but also focus on People management and their cultural inclusion. Existing teams need to be exposed to the new market culture, challenges and people expectations.





Key Take-aways

We expect our audience to be familiar with the following:

- Understanding What Diversity & Inclusion Entails
- Management Buy-in
- Re-shaping organization policies
- Recruitment Practices that make Diversity possible

Who is it for?

Our target audience for this course include:

- CXO and Directors of organisations who aim to inculcate "diversity & inclusion" within their organization's work culture
- HR Representatives & Leaders responsible for people management
- Team Managers who will be leading offshore and onshore teams.
- Hiring Managers who will be hiring in the new markets.

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As per the current COVID restrictions, all training programs are delivered online.



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Trainer Profile

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Areas of Specialisation: Strategic HR Policy Consultant for EMEA markets, Advisor for New Market Expansions (UK), Headhunting for CXO & Technology Roles Globally, International Speaker for Personal Development & Leadership, Career Coach, Building & Implementing Employee Engagement & Branding Initiatives. Understanding Business requirements and building "Human capital" that supports its long term growth.

Global Experience: United Kingdom & Europe, North America, the GCC, South Asia



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